



Strategic Development and Program Consultant

About Feminists Deliver:

Feminists Deliver is a grassroots collaboration of BC-based Two-Spirit people, non-binary folks, Indigiqueer, trans women, lesbian women, and cis women and girls, and the organizations that support them. Membership of Feminists Deliver is diverse and inclusive of all people experiencing marginalization on the basis of gender.

This project will address organizational capacity needs to allow Feminists Deliver to continue promoting social and systemic change towards gender equity from a decolonizing and intersectional feminist perspective.

Feminists Deliver boasts involvement of over 25 organizations spanning disciplines and intersectional equity seeking efforts including: Indigenous women, Immigrant and Refugee women, Black women, French speaking women, non-binary and trans women, lesbian women, women with disabilities, girls and young women, girls/young women aging out of foster care, women's housing, gender violence including sexual assault and domestic violence, legal justice and law reform, childcare, women's health and reproductive justice, women's mental health and substance use/recovery, women that do sex work and sex workers, women's poverty, child care, women's employment, rural women, women living in the Downtown Eastside (DTES) Vancouver, women's philanthropy, and municipal actions for women's safety.

Contract Deliverables:

Feminists Deliver is seeking a consultant to help with strategic development and program coordination, and to be a part of a collaborative team responsible for working together to meet program objectives from an anti-oppressive, decolonized, and intersectional feminist standpoint.

In consultation with a working group, Feminists Deliver's organizational capacity will be enhanced through the following activities:

- **Activity 1:** Develop and implement a strategic plan
- **Activity 2:** Develop and implement an advocacy strategy
- **Activity 3:** Develop and implement necessary organizational policies and procedures
- **Activity 4:** Develop a sustainability strategy

- **Activity 5:** Decolonize organizational practices, activities, documents, and approaches

We encourage equity-seeking individuals to apply, including Two-Spirit people, non-binary folks, Indigiqueer, trans women, Indigenous women, Black women, immigrant and refugee women, and cis women.

General responsibilities:

- Design, develop, and implement program strategies and initiatives collaboratively with the rest of the member organizations
- Maintain consistent and clear communication with member organizations
- Maintain and report on program budgets
- Drive discussions and project management for subcommittees
- Work collaboratively with communications specialist and communications subcommittee to put together campaigns, presentations, and internal and external documents

Required qualifications:

- Ability to take initiative and work independently
- Ability to communicate clearly, including verbal and written communications
- Dedicated and committed to the mission of Feminists Deliver
- Demonstrated experience, knowledge and awareness of working from an intersectional feminist and decolonizing analysis of the systems and structures of power and oppression
- Demonstrated interpersonal skills including empathy, collaboration, conflict resolution
- Experience in facilitation (briefing and debriefing)
- Experience in working respectfully with diverse equity-seeking groups, and have cultural sensitivity and self-awareness to be supportive and work productively together
- Experience in using Microsoft Word, Excel, PowerPoint, and Outlook
- Strong time management and organizational skills

Compensation:

- One-year contract with possibility of ongoing contract renewal.
- Contract is budgeted for a maximum of 35 hours per week.
- Contract is budgeted for \$40 per hour.

Work location:

For the foreseeable future, the chosen candidate will be working remotely, but please keep in mind that Feminists Deliver is based in what is colonially known as Vancouver.

How to apply:

Please submit your résumé, cover letter, and writing samples to hello@feministsdeliver.com.

We encourage equity-seeking individuals to apply, including Two-Spirit people, non-binary folks, Indigiqueer, trans women, Indigenous women, Black women, immigrant and refugee women, and cis women. You are welcome to self-identify, but it is not mandatory.

We thank all applicants for their time, efforts, and interest in working with Feminists Deliver. Best of luck and stay strong as you find your next position.

No phone calls and emails please.

Estimated timeline:

- **Application deadline:** Sunday, January 3, 2021 at 11:59 p.m. PST
- **Ideal position start date:** February 2021

For more information about Feminists Deliver:

Please visit www.feministsdeliver.com. Follow us on social media:

- **Facebook:** [facebook.com/Feminists-Deliver](https://www.facebook.com/Feminists-Deliver)
- **Twitter:** twitter.com/femdeliver
- **Instagram:** [instagram.com/feministsdeliver](https://www.instagram.com/feministsdeliver)
- **YouTube:** <https://www.youtube.com/channel/UCbKj1tlhrb7mouAFJqW9FpQ>